



2017 San Diego County Sheriff's
Department Annual Report
TRANSFORMING & IMPROVING LIVES

Law enforcement, like other facets of modern life, is constantly changing, evolving and improving.

William H. Gore



FROM LEFT TO RIGHT:

Frank Motley, Exec. Director, Mgmt. Services; Larry Nesbit, Assistant Sheriff, Courts / HR; Undersheriff Michael Barnett; Sheriff William D. Gore; Kelly Martinez, Assistant Sheriff, Law Enforcement; John Ingrassia, Assistant Sheriff, Detentions

Message From Your Sheriff

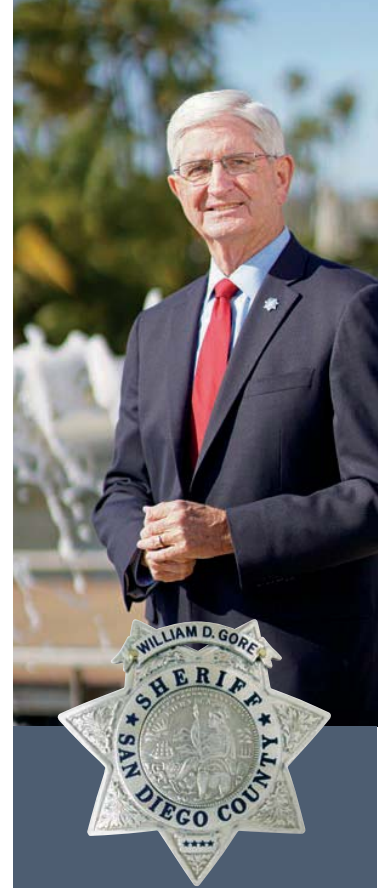
The world moves at a very fast pace and sometimes important human connections get brushed aside. **That's why this year's annual report is dedicated to the many ways the community and the San Diego County Sheriff's Department work together to transform and improve lives.** The partnerships we've developed and the substantial progress we've made together is what makes this county a wonderful place to work and live.

I'm proud to share the programs we've developed to reduce recidivism and develop self-reliance through Restorative Justice, build confidence and leadership skills in our youth, strengthen our mental health and medical services in our facilities, maintain transparency, encourage community involvement and use new technologies to improve our crime fighting and investigative work. 2017 has been filled with firsts and continued ingenuity for our department such as a new courthouse, the use of Unmanned Aerial Vehicles (UAV), innovative reentry programs, Body Worn Cameras (BWC), an upgrade to our 9-1-1 system and a new radio tower to improve safety and communication in our backcountry. These new projects and developing concepts are meant to improve efficiency, maintain and ensure fiscal responsibility and to help keep our focus on our mission of improving relationships and transforming lives in San Diego County.

According to the San Diego County Medical Examiner, opiates are among the leading causes of accidental drug deaths in the county. I have taken several steps towards combating the problem. In addition to our Prescription Drug collection boxes and our groundbreaking Naloxone program, the Sheriff's Department has also implemented a new overdose response protocol. **When deputies respond to a suspected drug overdose death, they call specialized detectives who will conduct an investigation and follow all available leads related to the narcotic source.** This new protocol is designed not only to hold dangerous drug dealers accountable, but to remove dangerous drugs from our communities where they may harm others. Since the protocol began in 2017, detectives have responded to 36 overdose calls and have made six arrests.

The Sheriff's Department has made several significant advancements in the way mental health challenges are handled in our facilities. **We've started using therapy dogs through the "Love on a Leash" program, which helps provide men and women with emotional support during therapy sessions.** Our Wellness Recovery Action Plan classes are designed to develop and implement plans for managing mental health concerns and our Inmate Safety Program is designed to address the fluid nature of risks through the course of incarceration. An increase in mental health staff and comprehensive mental health training for jail staff has made it possible for us to make great strides in the identification and treatment of mental health problems in our facilities. I am proud of our partnerships with community organizations that have made these programs possible.

Our region also enjoys a rich history of cooperation and partnership between local, state and federal law enforcement agencies. These collaborations help us investigate and solve complex crimes. Our agency also places great emphasis on community outreach. Through our Community Advisory Groups and many youth outreach programs, community initiatives and our citizen volunteers, our focus is on those we serve. **We do not practice a "one size fits all" style of law enforcement; instead, we practice a "one size fits one" approach to ensure each interaction is based on the needs of each customer.**



**As your Sheriff,
I am proud to stand
with you as we
work together to
make San Diego the
safest urban county
in the nation.**

– Sheriff Bill Gore



THE SAN DIEGO COUNTY SHERIFF'S DEPARTMENT HAS

10 DRONES

THAT CAN REACH HEIGHTS OF UP TO

400 FEET

TRAVEL DISTANCE FROM POINT OF OPERATION

1.5 MILE RADIUS

TEAM MEMBERS RESPOND TO MISSION REQUESTS SUCH AS

SEARCH AND RESCUE

CRIME SCENE PHOTOGRAPHY

SWAT STANDOFFS

TRAFFIC COLLISIONS

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Reaching New Heights

The San Diego County Sheriff's Department is now using drones in the fight against crime. From a tablet, an operator sees the drone's perspective to find missing people, map crime scenes, track suspects and gather essential information in dangerous situations.

Being able to launch a drone in a few minutes could help save lives during a search and rescue operation especially if a missing person is in medical distress.

Getting a bird's-eye view of a crime scene in difficult terrain or hard to reach areas will also aid detectives to secure vital evidence for their investigations.

When deputies respond to a 9-1-1

call, there are a lot of unknowns in approaching a potentially violent scene. Some drones are equipped with a camera that can detect body heat invisible to the human eye. With night vision imaging, deputies

can better understand the scenario and assess how to best approach the situation, especially with dangerous suspects hiding under the cover of darkness. This technology also offers a clear advantage when searching a wide area for a missing person at night.

Ten deputies are trained to use drones to capture video and photos for investigations or ongoing incidents. The Federal Aviation Administration

(FAA) certifies all of our drone pilots. To pass the pilot's exam, they had to learn airspace rules, weather patterns, as well as airport radio tower communication.

This sophisticated technology in the

sky will considerably enhance search and rescue operations, examination of crime scenes or traffic collisions, training, resource deployment, as well as deputy and public safety.



Body-Worn Camera

Building Community Trust



Sheriff's Deputies are now wearing body-worn cameras. The small devices are mounted on deputies' shirts to provide the best perspective of the video recording.

A new unit was created to manage the deployment and implementation of body-worn cameras, as well as provide training to deputies on the use of the equipment.

Deployment of the body-worn cameras started in August 2017. By the end of last year, all deputies who patrol our streets had been outfitted with body-worn cameras. The goal for 2018 is to implement the program to specialized units of the department.

A comprehensive testing process was made to assess what camera systems will best suit the mission of the agency. It started in August 2014 when a Sheriff's Committee was established to explore the feasibility of body-worn cameras.

Committee members met with law enforcement agencies from across the United States, including several here in San Diego County, to get their feedback on their respective experiences with the technology.

The Citizens Law Enforcement Review Board (CLERB) was consulted for their insight in helping determine how body cameras could best serve the Sheriff's Department and the community. The department also met with members of the public to get their input on proposed policies and procedures.

In February 2016, the Sheriff's Department unveiled a 90-day pilot program at select stations and facilities to evaluate body cameras from three different companies. The data collected and experience gained during the pilot program was valuable in determining how the Sheriff's Department wanted its final body-worn camera program to operate.

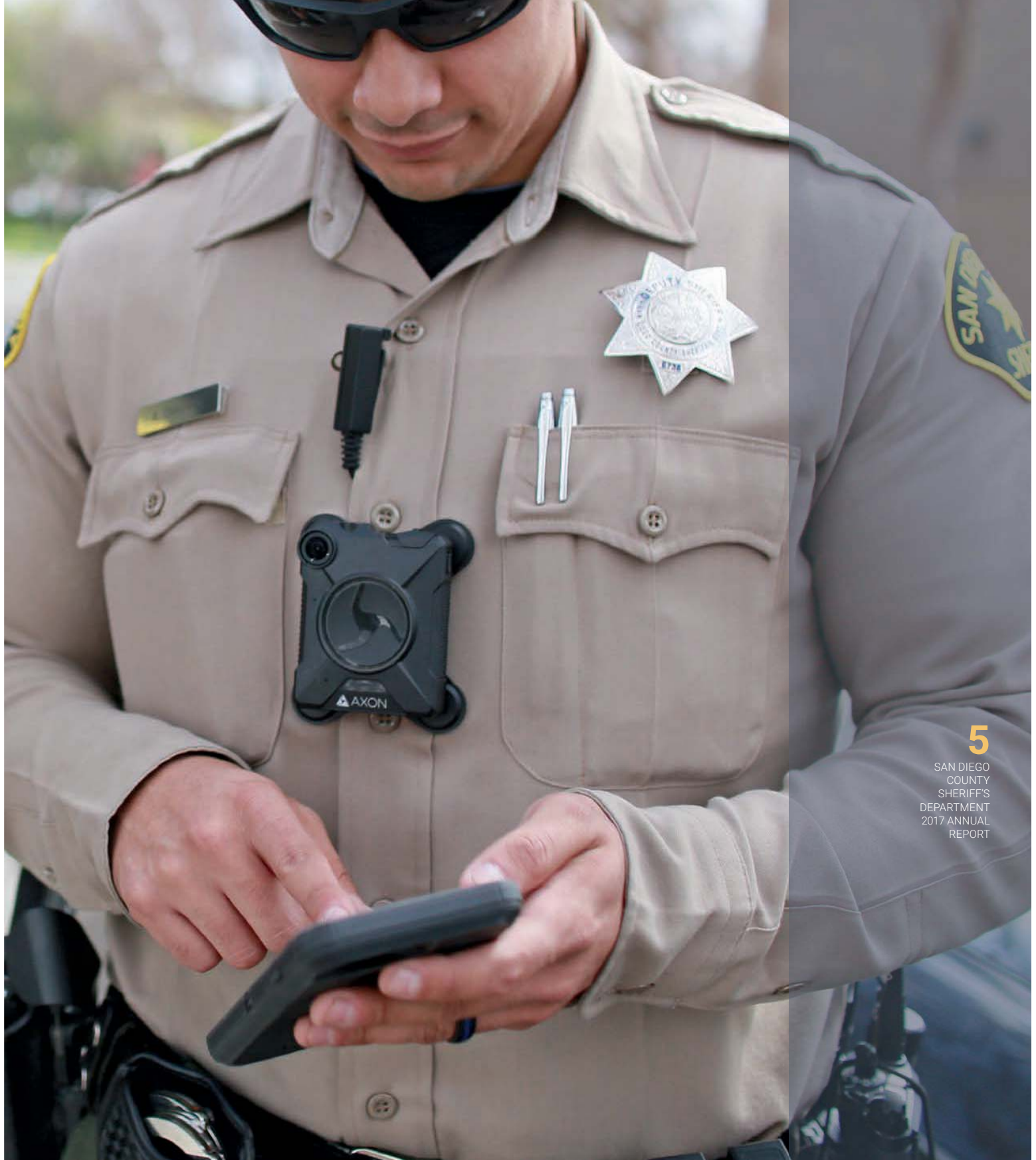
Pilot tests also revealed an often-overlooked challenge behind body-worn cameras – video

storage. Capturing, managing and tracking hundreds of hours of video clips can put a financial and technological strain on the department. Sheriff's Data Services Division answered the challenge of storing large amounts of data. Instead of paying an outside

vendor, Data Services created an in-house system to address the agency's needs. The system meets legal mandates for retention, chain of custody and audits. This archive for digital evidence also includes a system for backing up and recovering data.

The use of body cameras increases accountability and transparency during law enforcement contacts. It also shows our commitment to shifting demands of technology and providing the best service to our communities.





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“The body-worn cameras will enhance our ability to document our actions and build trust with the communities we serve. It will provide the visual evidence of what we already know...that the men and women of this department are well-trained professionals who treat all people with dignity and respect.”

– Sheriff Bill Gore

Scan this QR CODE with
your phone to watch a
video about our body
camera program.



Investments in Technology & Equipment



Monument Peak Radio Tower

Upgrades were made to support the next generation radio system. The antenna's height was increased to 100-feet for clearer radio communications. This enhancement will reduce interference. Changes were also made to the base of the tower to meet engineering standards for strong winds and earthquakes. Monument Peak is one of 51 sites in the Regional Communications System. It supports 24,000 radios operated by nearly 100 safety and public service agencies in San Diego and Imperial Counties. This tower is a key site in improving our emergency response services in the backcountry areas.

Use of Force Simulator

Law enforcement work by its very nature is dangerous. Deputies can find themselves in threatening situations in a fraction of a second. We continue to train our deputies so they can stay safe on the job, as well as keep up with new standards and changing police tactics. The Weapons Training Unit has a new Use of Force Simulator. Its software includes a vast library of real-video scenarios helping deputies make decisions based on what they see, hear or know. This projector setup is more compact and portable. With this flexibility and simplicity of operation, weapons training

instructors are able to set up at any station, substation or detention facility.

Bomb/Arson Drone

Sheriff's Bomb/Arson Technicians have a new tool that will improve the safety and speed of their responses. They are now trained with the FAA on how to use drones safely when responding to calls of a suspicious package, device or fire. A camera is on the drone which is flown by a pilot with a remote control. That remote also has a tablet to see the view from the drone's camera. With the drone, Bomb/Arson Detectives can make a quick and safe assessment of what they're up against. Robots are confined to the ground and cannot go on difficult terrain leaving deputies no choice, but to put on the bomb suit. With a drone, it only takes minutes to capture an image of a suspicious device and its surrounding areas. After a fire, an area or building might be too risky for detectives to enter. Drones can show hot spots and burn patterns from the air to assess the safest option for the investigation.

Operation Pharmacy

The Sheriff's Detention Services Bureau is seeking accreditation from the National Commission on Correctional Health Care (NCCCHC). It is an independent organization that rates jails on the standard of healthcare provided to inmates. One of the steps being taken toward this designation is adopting a new pharmacy operation. We obtained the services of the largest correctional pharmacy provider in the nation. The company offers overnight delivery and returns on unused medication. There is also a barcode technology using a laptop and scanner so nurses can verify the patient's identity

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and do an inventory of medication in real time. This innovation on behalf of taxpayers will help doctors, nurses and mental health professionals improve patient safety, reduce waste of medication and fill prescriptions more efficiently. It's all part of our commitment to provide a nationally accepted standard of healthcare and medication to inmates.



our streets. They fold flat for easy storage and access in the back of a patrol car. There are 14 reinforced handles around the sled allowing one person or more to carry or drag the victim to safety. The material

is made of strong plastic that is resistant to fluids and can support up to 1,500 pounds. Seconds count during a mass casualty incident to save lives. Rescue sleds are the initiative of Emergency Planning. The unit took lessons learned from San Bernardino County following a terrorist attack in 2015 that killed 14 county employees during a holiday party. Nobody wants to think about being in an active shooter situation, but preparing for the worst is perhaps our best defense in improving our response to victims.

Rescue Sleds

During an active shooter situation, getting the injured to safety quickly and easily is a top priority for emergency responders. Rescue sleds are now being rolled out to deputies who patrol

SED Helmet & Earpiece

We have a duty to meet the protection needs of our deputies so they can stay safe on the job. Members of our SWAT Team or Special Enforcement Detail (SED) respond to high-risk situations. We invested in ballistic helmets and headsets to address the hazards our tactical response team face during an emergency call. The ballistic helmets are padded to absorb the impact of a bullet protecting a deputy from head trauma. They're also considered to be the lightest in the market today. This makes a difference during long missions such as a standoff reducing the risk of neck strains and headaches. The lighter helmets also improve the mobility of deputies and are compatible with accessories such as night-vision goggles, as well as light and communication devices. The new headsets can now be worn on top of hearing protection while providing clear sound of the surroundings and radio communications. They also have microphones that can be moved to work for a right or left-handed person.



New Crime Lab

Steadfast Dedication to Growth & Modernization



Construction of the new Sheriff's Department Regional Crime Laboratory in Kearny Mesa is almost complete. The new building will allow forensic technicians, property and evidence storage facilities, as well as detectives to operate under the same roof for the first time. It is designed to accommodate the future population of 207 staff members and any technological changes that may occur in the coming years.

The Crime Lab helps deputies solve crimes. It gives guidance to agencies as they work on their cases and provide proof of guilt or innocence. The Crime Lab provides forensic science services to more than 30 law enforcement agencies in the county. It is fully certified by the American Society of

Crime Laboratory Directors/Laboratory Accreditation Board-International (ASCLD/LAB-International). This means the lab's standards and practices meet the highest level of professionalism and maintain a regular program of quality assurance.



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NEW SHERIFF'S DEPARTMENT REGIONAL CRIME LABORATORY IN KEARNY MESA

5590 Overland Avenue
San Diego

Cost:

\$92.6 Million

Expected Completion:

Summer 2018

FIVE LEVELS OF LABORATORY AND OFFICE SPACE

- CRIME LAB
- PROPERTY AND EVIDENCE
- HOMICIDE
- CYBER AND FINANCIAL CRIMES
- ELDER ABUSE
- FAMILY PROTECTION



**NEW Sheriff's Department
Regional Crime Laboratory**

**San Diego County
Medical Examiner's Office**

SHERIFF'S CRIME LAB

Responds to crime scenes, performs laboratory testing and provides expert testimony

Handled more than
15,000 cases
in 2017 from more than
30 law enforcement agencies

Passed Grant monitoring visits from the Office of Justice Programs and National Institute of Justice regarding DNA Backlog Reduction Program

PROPERTY AND EVIDENCE

139,000 items
of evidence collected and processed

35,000 pounds
of prescription and illicit drugs disposed

2,400 firearms
seized and stored



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Security

3 Million
Visitors Screened

47,000
Weapons Confiscated

451,000
Court Case
Filings Managed

Investigations

512
Extraditions

28
Threats Against Court
Members Investigated

Warrants

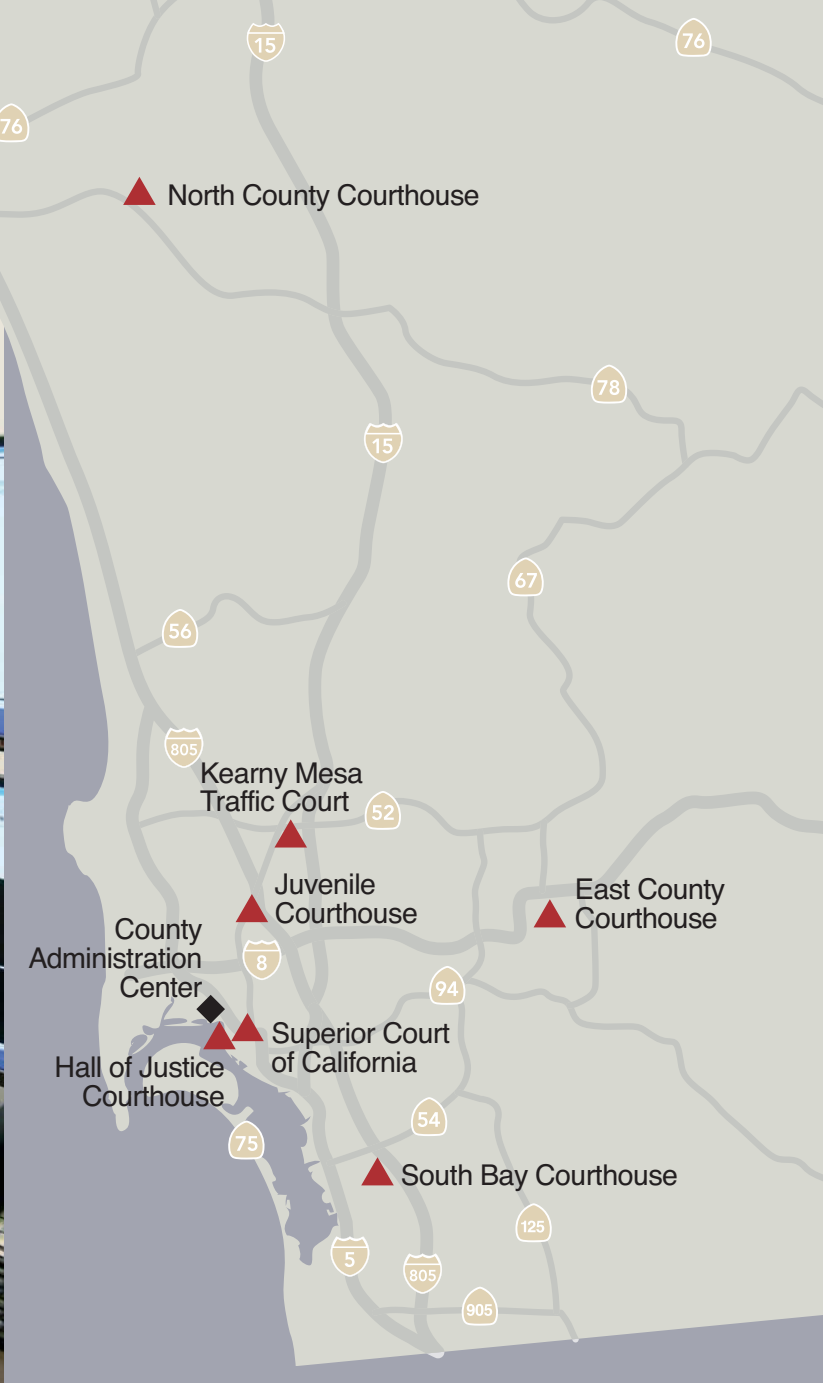
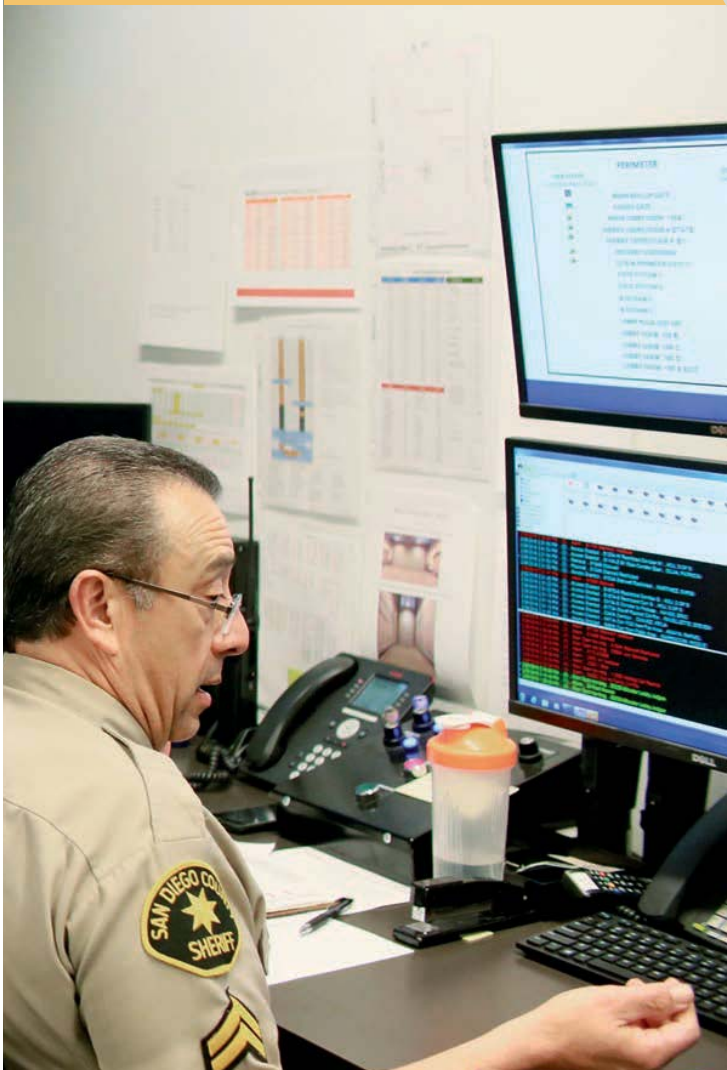
1,600
Arrests

3,000
Warrants Cleared

6,000
Restraining Orders Served

8,000
Eviction Notices Served

Court Services



Revenue

\$20 Million

In Fees and Collections Processed

\$2 Million

Revenue from Processing Summons, Claims, Property Levies and Sales, Evictions and Restraining Orders

The Sheriff's Court Services Bureau provides security services for seven court facilities in the county, the County Administration Center and Waterfront Park. The San Diego Superior Court is the second largest system in the state and the third largest in the nation.

Residents and businesses in the county use the bureau's services for civil processes and court orders. To learn more about Court Services, visit sdsheriff.net/courts.

New State Courthouse



10/2017

Project Completed

12/2017

Opened to the Public

\$555

Million

71

Courtrooms

159

Deputies & Sheriff's
Professional Staff

12

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The new Central Courthouse for the Superior Court of California is now open at 1100 Union Street in downtown San Diego. The 25-story building at the corner of Union and C Streets will replace and consolidate three other courthouses that have been found to be unsafe, overcrowded and inadequate for modern court operations.

Giving Back

Volunteers Making A Difference



We have a diverse roster of passionate, talented and bright individuals who are committed to making a difference. Volunteers play a critical role in enhancing and supporting the work of our deputies and staff. Their dedication and contribution creates a positive impact within our agency and strengthens our ability to reach out into the community.

2,200 Volunteers



help with radio communications, peer support, psychological services, counseling, office work, collecting evidence, traffic control, crime prevention, parades, community events, patrolling streets, evacuations during emergencies such as a wildfire, memorial services, searching for missing and at-risk people, implementing programs such as

vacation and welfare checks, flying personnel for interviews and extradition of suspects, searching for evidence, patrolling back county areas, providing security during big events, medical assistance in remote areas, transporting inmates to detention facilities and courts, assisting deputies during qualification shoots, screening and training community partners for inmate services, providing reentry programs in the jails and social work.

CITIZEN VOLUNTEERS

- Auxiliary Communications Service
- Chaplains
- Explorers (Teen Volunteers)
- Mounted Patrol
- Photographers
- Search and Rescue
- Senior Volunteers

VOLUNTEER DEPUTIES OR RESERVES

- Pilots
- Dive Unit
- Honor Guard
- Off-Road Enforcement Team
- Patrols
- Transportation
- Weapons Training

DETENTION VOLUNTEERS

- Program Volunteers
- Faith-Based Volunteers
- Student Interns

Whatever your capabilities, interests or schedule may be, we can find a volunteer opportunity that's right for you. We hope you will consider investing your volunteer hours with us. To apply, visit sdsheriff.net/volunteers.



Our Mission

We provide the highest quality public safety services in an effort to make San Diego the safest urban county in the nation.



Our Organizational Vision

We earn the respect and the confidence of the public as a professional public safety organization. We are innovative and responsive to the needs of those we serve and work in partnership with our communities. We attract and retain highly competent and diverse employees.

OUR CORE VALUES

HONESTY

We are truthful in our words and in our actions.

INTEGRITY

As people of character and principle, we do what is right, even when no one is looking.

LOYALTY

We are loyal to our department and our profession and committed to protecting the quality of life in the communities we serve.

TRUST

We are confident in the integrity, the ability and the good character of our colleagues.

RESPECT

We treat everyone with dignity, honoring the rights of all individuals.

FAIRNESS

We are just and impartial in all of our interactions. Our decisions are made without personal favoritism.

DIVERSITY

We embrace the strength in the diversity of our employees and our communities.



Our People

Commitment
To Excellence

4,280

Employees

2,588

Deputies

1,692

Professional Staff

2,487

Volunteers &
Temporary Workers

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7,000

Applications for Sworn Positions

489

Regional Academy Graduates

180

New Deputies

1,300

Interviews for Professional Staff

197

New Civilian Employees

Innovative Recruiting Techniques

To ensure our high quality of service, we continue to attract and retain a skilled workforce that is reflective of our diverse community and addresses community growth. Our recruiting initiatives showcase the wide variety of job opportunities within our agency and our recruiting events are designed to inspire a career in law enforcement.



- Held Women's Expo and Career Fair in May 2017 in Kearny Mesa to inform the public of sworn and civilian vacancies
- Participated in the September 2017 Miramar Air Show, which attracted 400,000 people
- Increased presence on social media with recruiting posts, as well as Women in Law Enforcement and Behind the Badge campaigns
- Expanded recruitment activities at colleges, trade schools, community events and career fairs
- Increased print, radio and television advertisements



Scan the QR Code with your phone to watch a Behind the Badge video about our female K-9 Handlers.



Community Engagement

#PinkPatchProject



"In the Sheriff's Department we always talk about community policing. We are the community. Cancer is not a disease that spares anybody. We have members of our department, mothers, sisters, daughters that have been stricken by this terrible disease and whatever we can do as part of the community to raise awareness I think is a plus for everybody. And that's why we are so glad to be involved."

– Sheriff Bill Gore

The Sheriff's Department is proud to participate in the #PinkPatchProject. It's a national movement designed to bring attention to the fight against breast cancer.



2017 was the first time we took part in this public awareness campaign. Partnering with the Deputy Sheriffs' Association (DSA), deputies wear a pink version of their uniform patch for



the entire month of October during "Breast Cancer Awareness Month."

We also sold a commemorative patch to the public raising nearly \$5,000. The DSA and Sheriff's Department donated the money to The

Scripps Research Institute to help fund research, treatment and education needed to find a cure.

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"Any kind of cancer is devastating. So I say, get it checked, get a second opinion and follow through."

– Bill Griffiths
Breast Cancer Survivor
and Senior Volunteer

Scan the QR Code with your phone to watch our video about the #PinkPatchProject.



SURVIVING A 1-IN-1,000 DIAGNOSIS

Bill Griffiths is a Senior Volunteer at the Rancho San Diego Sheriff's Station. San Diego TV viewers know him as a former news anchor. In 2004, he was diagnosed with breast cancer. He kept a public journal online recounting the challenges he faced and the triumphs along the way. Through his blog, Bill encouraged people to begin a dialogue on a subject men may be hesitant to discuss. Breast cancer is rare in men, but it does happen. Women have routine screenings and get diagnosed early, but by the time men see a doctor, the cancer has often spread. Bill recommends taking note of anything unusual and seeking medical attention early on.

Cultivating a Healthy Workforce

Did You Know?

The Sheriff's Department has 23 volunteer Chaplains and 80 peer support members available 24 hours per day to help employees during a professional or personal crisis. There is an avenue to seek support so they can continue to be productive members of the department. For our sworn employees, this resource helps deputies better prepare for unpredictable, high-stress and critical situations.



Support

We recognize the need to support our employees with the necessary resources so they can serve to their full capacity. We have various units dedicated to promoting the health and safety of our employees.

- Partnered with County Health and Human Services Agency (HHSA) to offer vaccinations to employees during the hepatitis A outbreak
- Conducted 85 workstation evaluations so employees can work more efficiently and prevent injuries





Educate

We recognize the importance of long term career development. We strongly support employees undertaking studies and training to further their learning and professional skills.

- **6,496 training hours** provided at the Academy. Training is certified by the California Commission on Peace Officer Standards and Training (POST)
- 21 POST approved professional training provided to **800 employees**
- **25 training courses** coordinated and instructed to law enforcement partners
- Continued **training and qualifications** on lethal and less lethal weapons
- Researched, tested and implemented **safety and first aid equipment** to protect deputies from rifle shots. Equipment purchased have extended life-span saving taxpayer money



Safer Communities



The Sheriff's Department is the primary and largest law enforcement agency in San Diego County. We provide law enforcement services to nine contract cities and unincorporated areas of the county. Our headquarters is located in Kearny Mesa and we have 21 stations and substations, as well as nearly a dozen other support service offices in the region.

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19,902
Total arrests in 2017 

sdsheriff.net/patrol





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Safer Communities



4S RANCH

Deputies focused on monitoring and contacting known offenders in the area. Arrests were made and since then car burglaries in the community declined dramatically.

The substation's Crime Prevention Specialist routinely meets with neighbors and business owners to share safety tips.

 60 arrests

ALPINE

Detectives solved a burglary case in the unincorporated area of El Cajon. The burglars forced their way in through a vent on the rooftop of a grocery store and stole a large amount of cigarettes and lottery tickets. The investigation led to the arrests of two suspects who also had outstanding warrants for other burglaries.

Deputies visited encampments around Alpine and offered the homeless resources about community programs to improve their living situations.

 1,030 arrests
 6,745 calls for service

FALLBROOK

The station led a nine-month undercover operation to disrupt drug-dealing operations in the North County. 55 people were arrested as part of Operation Double Down. Methamphetamine, heroin, fentanyl and cash were also seized. During the operation, deputies connected the suspects to more than a dozen burglaries and returned stolen property to their owners including \$15,000 worth of custom carved wooden bowls.

Deputies and Senior Volunteers helped with evacuations when the Lilac Fire broke out in Bonsall in December of 2017.

 914 arrests
 11,853 calls for service

Scan this QR Code with your phone to watch a video about Operation Double Down.



IMPERIAL BEACH

Crime trends were analyzed and resources were devoted to solve a string of robberies. A repeat offender was arrested for the crimes and was linked to ten additional robberies across the county.

Diligent investigative follow-ups were conducted to solve three attempted murders in the city. The efforts led to the arrest of suspects in each case.

An investigation of a phone scam led to the arrest of a suspect who was found to be in possession of more than 50 stolen credit cards and \$4,000.

Deputies provided security as the beach community hosted nearly 100 prominent events from surfing contests, a sandcastle competition, triathlons, car shows and concerts.

 1,044 arrests



LAKESIDE

A thorough investigation led to the arrest of two people in connection with a string of trailer thefts. These arrests linked the suspects to ten other trailer thefts across the county.

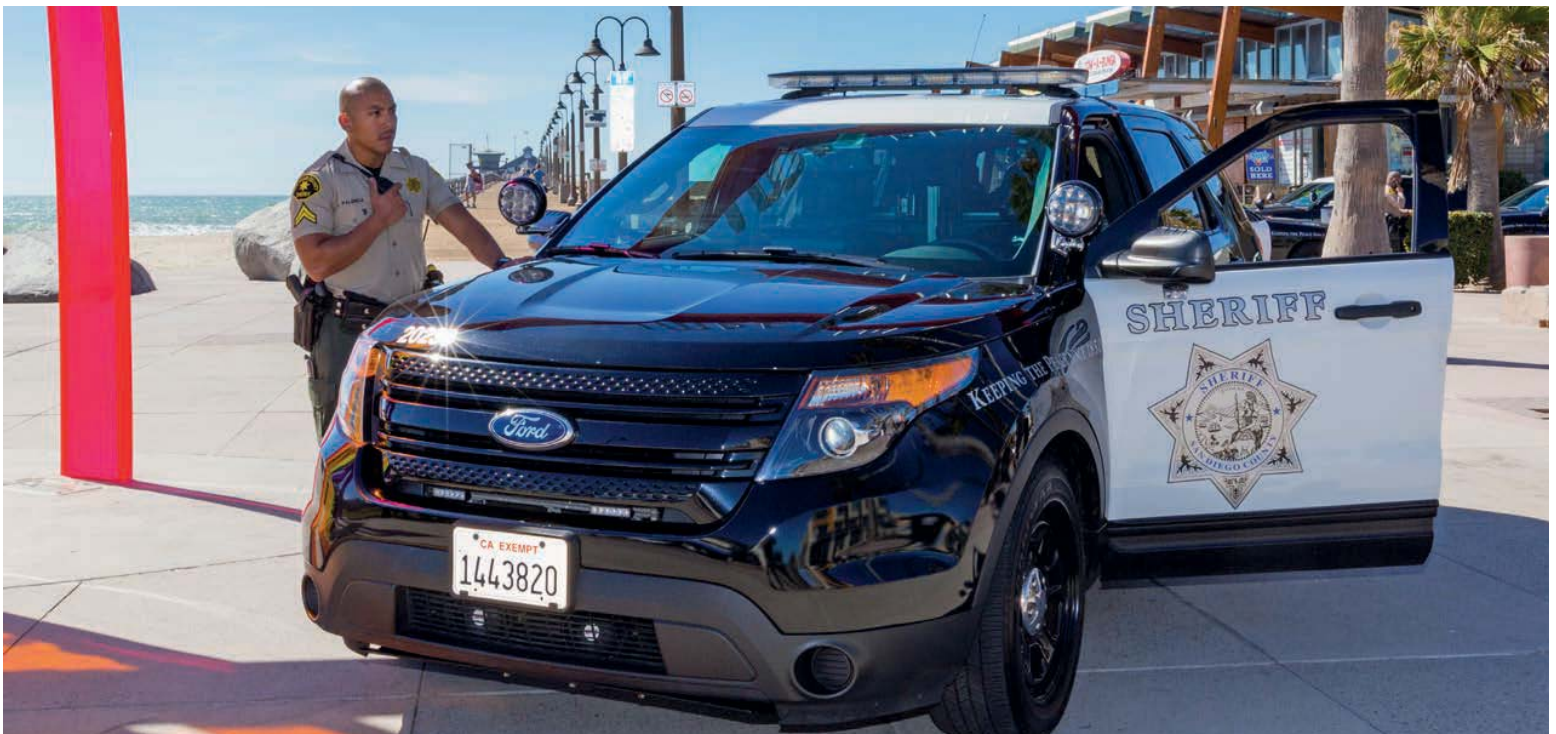
Increased patrols led to a suspect in a series of car burglaries. Following this arrest, car burglaries in Lakeside decreased by 33 percent.

“Lakeside One Street at a Time” was launched in partnership with community members for a regular neighborhood cleanup. Since the initiative launched in 2017, 337 volunteers have signed up and helped collect 478 large bags of garbage from Lakeside streets.

 1,824 arrests
 18,823 calls for service

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Safer Communities

LEMON GROVE

Rigorous follow up investigations led to successful prosecutions in court, reducing thefts in the business area of Lemon Grove.

Deputies also addressed phone, purse or bag snatchings near trolley areas. Key arrests were made reducing the number of robberies.

An illegal marijuana dispensary was also shut down reducing assaults, as well as the sale and use of illegal drugs linked to the dispensary.

 1,246 arrests
 13,400 calls for service

NORTH COASTAL

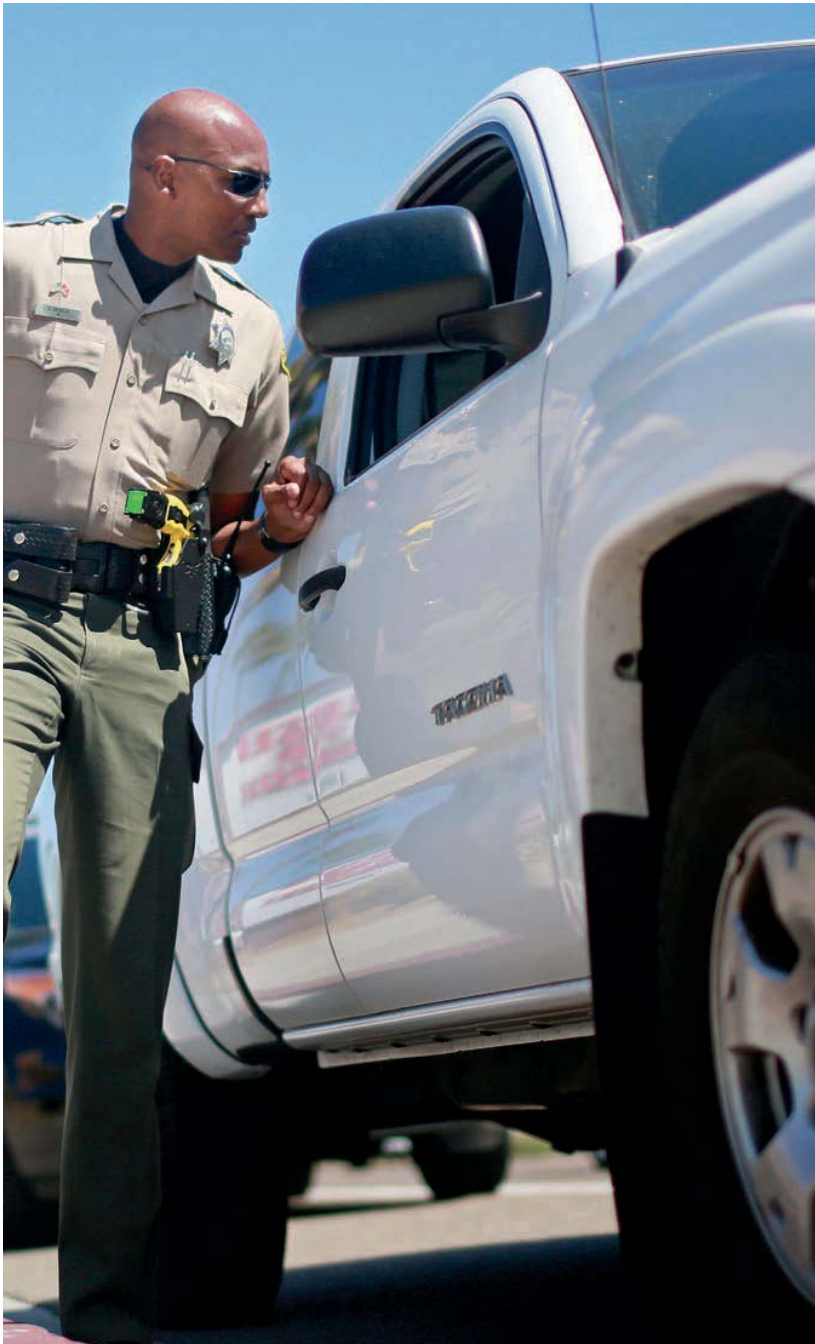
To provide better service in downtown Encinitas, the station opened a storefront at the corner of Second and West D Streets.

The city also opened a new Marine Safety Center at Moonlight Beach and provided a work station for deputies.

Historic Coast Highway 101 runs through Encinitas and its beaches attract nearly three million people each year. These new facilities and collaboration with the city enable deputies to be closer to downtown and the beach areas improving response times to calls for service. They also provide a location for deputies to interact with the public.

Violent and property crimes in Encinitas, Del Mar and Solana Beach were also down in 2017.

 1,882 arrests
 26,868 calls for service



POWAY

Detectives successfully tracked a suspected drug dealer as they investigated an overdose death. They conducted numerous undercover buys of illegal drugs.

The suspect was arrested on drug charges during the operation, but for the first time in the county's case history, the drug dealer was also charged with murder in connection with the overdose death. This case highlights the department's new policy of tracking the drugs to their source following an overdose call.

Traffic Deputies increased speed enforcement operations around the city in response to citizen concerns.

By targeting drug-related crimes and proactive enforcement, Poway was recognized as the safest city in the county and ranked 11th in the state.

 693 arrests

RAMONA

The station's Crime Suppression Team works to vigorously investigate drug, theft and other crimes in the unincorporated area. This enforcement is supported with Crime Prevention efforts in the community promoting the department's Crime Free Multi-Housing program to improve quality of life issues for people living in apartment complexes.

This two-pronged approach helps to keep the crime rate in Ramona one of the lowest in the county.

 633 arrests

Handled 1,381 cases

 Participated in 81 community events and meetings

 12 properties certified in Crime Free Multi-Housing Program



RANCHO SAN DIEGO

Deputies responded to nearly 30,000 calls for service. Detectives received nearly 7,000 criminal cases. Of note is a takeover-style robbery of

two marijuana dispensaries. Detectives were able to identify and link four suspected gang members to the crimes. All men are facing life sentences.

A proactive contact with a repeat offender on supervised release also led to the probationer's arrest and the seizure of \$8,000, as well as heroin and methamphetamine with an estimated street value of \$50,000.

Senior Volunteers helped in patrolling and increasing crime prevention awareness to significantly reduce car burglaries at hiking trails in the community.

 2,296 arrests
 29,107 calls for service

SAN MARCOS

Detectives arrested a man on suspicion of flashing drugs and cash at young girls to lure them into his car. The suspect is facing multiple charges and is awaiting trial.

Focused enforcement helped reduce shoplifting and other calls for service at the Nordahl Marketplace.

The station also joined forces with hundreds of law enforcement agencies for a statewide undercover operation to ensure stores and adults don't sell alcohol to minors.

 2,200 arrests
 28,000 calls for service



Safer Communities

SANTEE

The Homeless Outreach Team members conducted 12 missions in the city. They connected homeless people with services to improve their living conditions. During the hepatitis A outbreak, deputies headed out with county health workers to administer the vaccine to 60 people. They also distributed hygiene kits and information about hepatitis A.

Deputies conducted extra patrols of an area that was hit by car burglaries. They investigated three people in connection with the crimes. Following the arrests, car burglaries in Santee declined by nearly 90 percent.

 1,898 arrests
 16,634 calls for service

A new park opened to honor the memory and sacrifice of Deputy Ken Collier who was killed while trying to stop a drunk driver in Santee in 2010.

VALLEY CENTER

Deputies conducted a multi-agency investigation. Nearly 100 people were arrested on felony and misdemeanor charges. They include weapons violations, possessing and selling drugs, possessing stolen property, assault with a deadly weapon, possessing illegal weapons, as well as parole and probation violations.

 1,046 arrests
 5,840 calls for service



VISTA

Members of the station's Gang Enforcement Team arrested 274 people on felony and misdemeanor charges following a month-long operation. More than two dozen guns, some fully automatic, as well as thousands of rounds of ammunition were also taken off the streets of Vista.

Ten illegal marijuana dispensaries were shut down across the city. Detectives also discovered and closed a lab that produces concentrated marijuana or hash oil. The chemical process associated with the lab is dangerous and has resulted in explosions and deaths nationwide.

 2,691 arrests
 32,700 calls for service

26

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Scan this QR Code with your phone to watch the tribute video honoring Deputy Ken Collier.





Rural Communities

CAMPO

Deputies responded to nearly 2,000 calls for service. This community encompasses three Border Patrol areas of operations and one U.S./ Mexico Port of Entry so deputies continued to look out for cross-border crimes such as drug smuggling and human trafficking.



151 arrests



1,948 calls for service

JULIAN

This charming mountain community attracts thousands of visitors each year. So when this historic town turned into a winter wonderland in January of last year, people flocked to Julian. Through the traffic jams, illegal parking and huge crowds, deputies were there to keep the peace. Deputies maintain a small town relationship with neighbors to keep the crime rate low.



37 arrests



1,211 calls for service

PINE VALLEY

The station continues to work with partner agencies to address crimes along the border. Deputies also maintain a relationship with neighbors through routine community advisory group meetings.



182 arrests

RANCHITA

Construction of a new Borrego Springs Sheriff's Office is now underway. A groundbreaking was held in October of last year. The \$11.5 million county project also includes a new library and park which will allow deputies to better interact with members of the community. Construction is expected to be completed by the end of 2018.



75 arrests

27

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Safer Communities

Crime Prevention is also a crucial aspect of safer communities. We have many programs to reduce your risk of becoming a victim of crime. We encourage you to familiarize yourself with these free services. Together, we can make San Diego County safer.

- **Bicycle Safety Rodeos**
- **Business and Home Security Checks**
- **Community Advisory Group Meetings**
- **Crime Free Multi-Housing**
- **Crimemapping.com**
- **Crime Stoppers**
- **County Fair Safety Booth**
- **Don't Run Around, Stay Found Simon the Safety Bloodhound Presentations**
- **Explorers/Teen Volunteer Patrol**
- **Holiday Watch**
- **Inmate Status Notifications**
- **Mounted Unit Patrol**
- **Neighborhood Watch**
- **Night Out Against Crime**
- **Reading and Library Events**
- **School Visits**
- **Senior Volunteer Patrol**
- **Slurpee with a Deputy**
- **Start Smart**
- **Teen Driving Safety Class**
- **Student Speaking Out Hotline**
- **Take Me Home**
- **Vacation Checks**
- **You Are Not Alone Program**

Visit sdsheriff.net to learn more about crime prevention programs.

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Every minute counts when someone you love goes missing. In January of 2017, an 80-year-old woman was found wandering along a bicycle lane on Espola Road in Poway. She was barefoot and holding a glass of water. When asked, she would only smile and could not tell deputies her name or where she lives. Deputies took her to a hospital for a checkup. They also took a photo of the woman and it turns out she was registered in the Sheriff's Take Me Home Program as an Alzheimer's patient. We reunited her with her worried family.

Take Me Home was created for people with special needs who may need extra help communicating

in an emergency situation. Parents and caregivers can file important information with the Sheriff's Department, along with the person's photo and caregiver contact information should the need arise.

If the person wanders away or goes missing, deputies will have access to the database and will be able to match a person to his or her description or photo to contact family members or caregivers.

The confidential database is only available to local law enforcement agencies to provide key information during a search and rescue operation.

Register your loved one now by visiting sdsheriff.net/tmh.

Going to the Root of the Problem

The Crisis

U.S. Department of Health Experts say 116 people die every day from opioid-related drug overdoses across the country. This number shows drug overdoses kill more Americans than car crashes, guns and other diseases such as cancer or heart disease. This prompted the federal government to declare the opioid crisis as a national emergency.



Opioids are drugs that are often used to relieve pain. They work by lowering the number of pain signals the body sends to the brain. Opioids also drive up “feel-good” hormones producing an intense feeling of euphoria or a “high.” The brain becomes less responsive the more it is exposed to opioids. With increased tolerance for the drug, an opioid user would have to take more doses of the medication for the same pain-relieving effect. Addiction happens when neither your body nor your mind can function without the drug and you obsessively seek out the drug.

Common opioids include Oxycodone, Hydrocodone, Tramadol, Fentanyl and Morphine. Heroin is also an opioid.

The Answer

In order to better protect our communities, the Sheriff's Department implemented a **new overdose response protocol** in July of 2017. The goal is to identify the sources of supply for these dangerous drugs.

When deputies respond to a suspected drug overdose death, they will call detectives to the scene. Their response will focus on following all available leads back to the source of the drugs which caused the death. This new protocol is designed to not only hold dangerous drug dealers accountable, but to remove dangerous drugs from our streets which may harm others.

It should be noted the Sheriff's Department has always been at the forefront of the opioid crisis. In 2014, we helped pass a California law giving deputies and officers permission to administer a nasal spray that would counter the effects of an overdose. Our deputies were also the first in the Western United States to carry this nasal spray called Naloxone for overdose emergencies.

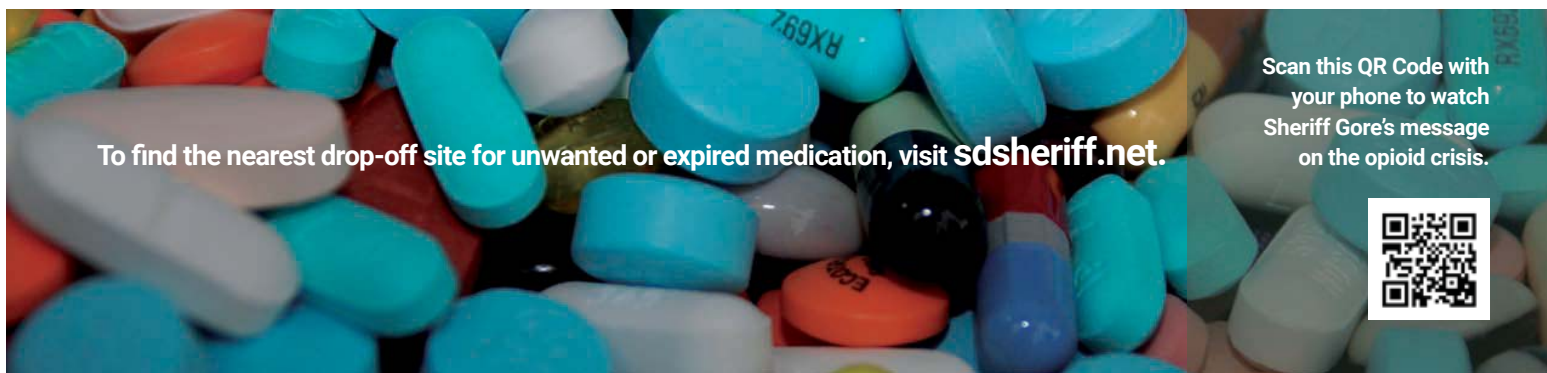
Prior to issuing the overdose antidote to our deputies, we have provided people a safe way to discard unwanted prescription medication with collection boxes at our stations, substations and jails. These boxes have been so successful; we have collected more than 47 tons of unwanted prescription drugs. To put this into perspective, a Boeing 737 weighs 50 tons.

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To find the nearest drop-off site for unwanted or expired medication, visit sdsheriff.net.

Scan this QR Code with your phone to watch Sheriff Gore's message on the opioid crisis.



Operational Excellence

We have a myriad of specialized units to enhance the service we provide to you, as well as improve the safety of deputies protecting our communities.

ASTREA

(Aerial Support to Regional Agencies) has been providing air support to the Sheriff's Department and partner agencies in the county since 1971.

9

Helicopters

3,800

Flight Hours

Patrols • Tracking • Clarifying Locations • Safety Support • Firefighting • Aerial View of Crime Scenes and Fire Areas • Perspective for large-scale events • Search and Rescue • Ground Support • Observation

234

Fires

152

Rescues

340

Stolen Cars

217

Robberies

190

Assault with a Deadly Weapon

503

Burglaries

30

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BOMB/ARSON

- Render safe or remove suspicious devices and military munitions
- Conduct post-blast investigations
- Provide dignitary protection support
- Investigate fires of suspicious nature causing serious injury or death

8 Bomb Technicians

trained in hazardous devices school run by the FBI

16 Hours of Training

completed every month to comply with federal standards on new trends and advanced techniques

115 Suspicious Device Calls

125 Fire Calls



SED

Special Enforcement Detail

32 Deputies

- Cohesion, Expertise and Precision
- Stringent two-week academy
- One day per week of state required training to maintain spot in the unit

Responds at a moment's notice to volatile situations

- High-risk calls, such as serving a warrant on potentially violent suspects
- Hostage rescues
- Bringing barricaded suspects into custody
- Active shooter scenarios

Provides

- Dignitary protection
- Specialized training
- Crowd or riot control
- Tactical support

8 High risk tactical operations and call-outs

74 High risk search warrants

46 Tactical support missions for investigative units

31

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Operational Excellence



EMERGENCY PLANNING

We are responsible for preparing and training Sheriff's Department employees to respond to critical incidents, natural disasters and terrorist attacks. We work closely with local, state and federal agencies to provide for your safety during a large-scale emergency or disaster.

Training Exercise

We participated in a two-day training exercise simulating a response to a mock terrorist attack involving an active shooter and dirty bomb explosion at three different locations. It was an opportunity for more than 40 local, state and federal agencies to coordinate their response and communication protocols during and after a terrorist attack.

County Security Initiative

Active shooter response and preparedness training was provided to nearly 10,000 county employees. 157 county facilities were also inspected to assess their vulnerabilities. Recommendations were then given to improve security procedures from the placement of security cameras, using good locks and alarm systems to emergency exit strategies or how employees can identify red flags to prevent workplace violence.

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Lilac Fire

The Lilac Fire started on December 7th along Old Highway 395 in Bonsall. For ten days, it burned 4,100 acres between Fallbrook and Oceanside destroying 157 structures and damaging 64 others. 46 horses at a training facility in Bonsall were also killed or went missing. The Department Operations Center was activated and



Sheriff's Emergency Planning coordinated the response of deputies and volunteers on the ground for evacuations, traffic control, security patrols and repopulation of evacuated areas. Our helicopters were also in the air making water drops to help put out the fire.

Rescued from the Rubble

It's a heartwarming story that was shared across the nation. Deputies patrolling the burned areas of Bonsall found three kittens inside a box. Homes in the neighborhood were ravaged by the Lilac Fire so it's a miracle they survived. The fuzzy trio was turned over to County Animal Services. They were named Lilac, Blaze and Sparky. Just before Christmas, the little ones were reunited with their owners. What a perfect ending.

This story of hope was posted online attracting a lot of media attention nationwide. It also garnered more than 3,000 likes on Twitter and was shared more than 1,000 times.

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Enhancing K-9 Capabilities



31

Dogs in the
K-9 Unit

Seized

1,145

Pounds of
Illegal Drugs

\$777,000

In Cash

Girl Scout Troop 3434 from Mira Mesa used a portion of its cookie earnings to help protect the Sheriff's K-9 Unit. After learning the dogs sometimes encounter rattlesnakes on the job, these amazing Brownies voted to use their hard-earned cookie money to purchase snake venom vaccines for the dogs.



Their kindness caused a ripple effect. After hearing of the troop's plan, a clinic in charge of the animals' veterinary care teamed up with a drug company to provide all the needed doses, free of charge. With the vaccinations all covered, the girls then opted to donate \$350 worth of training reward toys to the K-9s. They even made care packages for the deputy handlers. Our sincerest thanks once again to Girl Scout Troop 3434, Judy Vet Clinic and Victor Medical Company.



We also want to express our gratitude to the Honorary Deputy Sheriff's Association (HDSA). They gave a generous donation to build four kennels at our training facility in Miramar.

We have 31 dogs in the K-9 Unit. They are trained in protection, article searches, tracking suspects or evidence, as well as detecting drugs. To become a K-9 Handler, a deputy must have at least two years of patrol experience.



Investigative **Successes**

Various units of the Sheriff's Special Investigations Division work collectively to identify, disrupt and dismantle complex criminal enterprises that threaten the safety of San Diegans. Successful outcomes are forged on strong collaborations with law enforcement partners at the local, state and national level. We are proud of these achievements and they affirm our commitment to public safety.

BORDER CRIME SUPPRESSION TEAM

268
arrests

- **218** multi-agency operations
- Seized more than **2,900** pounds of illegal drugs, **31** firearms and counterfeit goods with a total street value of nearly **\$600,000**
- Recovered **23** stolen vehicles

EAST COUNTY GANG STREET TEAM

72
arrests

- Served **75** search warrants
- Seized **4** pounds of illegal drugs
- Seized **19** firearms

EAST COUNTY REGIONAL GANG TASK FORCE

145
arrests

- Served multiple state and federal search warrants
- Seized more than **44** pounds of illegal drugs
- Seized **25** firearms

HIGH INTENSITY DRUG TRAFFICKING UNIT/TACTICAL NARCOTIC TEAM

62
arrests

- Served **17** state and federal search warrants
- Seized **51,000** pounds of illegal drugs
- Seized **7** firearms

NARCOTIC TASK FORCE

403
arrests

- Served **250** state and federal search warrants
- Seized nearly **13,000** pounds of illegal drugs
- Seized **31** firearms

NORTH COUNTY REGIONAL GANG TASK FORCE

108
arrests

- Served **29** state and federal search warrants
- Seized nearly **5** pounds of illegal drugs
- Seized **14** firearms

SAN DIEGO FUGITIVE TASK FORCE

128
arrests

- Nearly **500** criminal surveillance operations of wanted suspects

35

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Major Crimes Division

Child Abuse
Domestic Violence
Homicide
Sexual Assault

Elder Abuse
Financial Crimes
Internet Crimes
Monitoring and Enforcement of Sex Offender Laws

Cases are rarely wrapped up in bows like you see on crime television shows. It is the job of the Major Crimes Division to piece together crime scenes and maximize resources to find justice for the victims. Detectives approach every investigation with compassion for the victims and their families by connecting them to resources such as counseling.

- In June 2017, a senior couple were attacked by a man on a dirt bike. The injuries were so serious the couple lost consciousness during the attack. Detectives and a crime analyst tracked down a suspect who refused to surrender and pulled out a gun. No one was hurt during the struggle for the weapon. The suspect is now facing elder abuse and attempted murder charges on a police officer.
- In July 2017, a tennis coach was arrested for molesting two of his nine-year-old students. This case garnered international attention because Nick Philippoussis was known in the professional tennis circuit for coaching his son who used to be in the top ten rankings. While in custody awaiting trial, Philippoussis had a stroke. The criminal case is currently on hold.

CRIME ANALYSIS

Our investigative successes were made possible in part with the help of our Crime Analysis Unit. Crime Analysts study the patterns and data of crimes. They figure out hot spots, or where rashes of crimes occur. They recommend strategies to

address the problem and prevent future crimes. By analyzing trends, we know better where to assign our deputies or allocate our resources.

One such unit utilizing intelligence support to address crimes in our unincorporated areas is the **Sheriff's Analysis Driven Law Enforcement (SADLE)**. Below is a look at SADLE's accomplishments for 2017.

225

Arrests

12

Stolen Vehicles
Recovered

400

Pieces of Stolen
Property Recovered

41

Firearms Seized



We appreciate witnesses coming forward and providing statements. We understand why you might be hesitant to contact us so we partnered with Crime Stoppers. You can remain anonymous and be eligible for up to a \$1,000 reward for information that leads to an arrest. Call (888) 580-8477 or visit sdcrimestoppers.org.



Superior Quality Service

Calls answered in ten seconds or less

698,106

Total Phone Calls in 2017
(1,912 per day)

292,163

Emergency 9-1-1 Calls
(800 per day)

405,943

Admin/Alarm Calls
(1,112 per day)



COMMUNICATIONS CENTER

Some of the biggest changes for the Communications Center in 2017 were the implementation of a new 9-1-1 telephone system and the hiring of more than 46 new employees.

The new telephone system moved the Communications Center to a Voice over Internet Protocol (VoIP) based telephone system that takes advantage of advanced communications technologies and enables the Communications Center to be ready for a future deployment of Next Generation 9-1-1 (NG9-1-1). Although NG9-1-1 is not yet deployed in California, the Sheriff's Communications Center now has the ability to receive text to 9-1-1 calls once the State of California is ready.

LICENSING

- Served 11,000 customers in 2017
- Collected Revenues of \$540,000
- Supervises 32 regulated activities in unincorporated areas (taxi, farmer's market, alarm system permits, etc.)
- Provides fingerprinting services and issue police clearance letters

RECORDS AND IDENTIFICATION

- Processed nearly 75,000 criminal history and crime report requests
- Entered/cleared nearly 108,000 warrants of arrest
- Processed nearly 136,000 fingerprint cards into a database of known and unknown prints
- Updated more than 55,000 restraining orders



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Fiscal Responsibility

Budget

\$842.9 Million

Provided Funding for

- 30 additional emergency dispatchers at the 9-1-1 Center
- 9 additional medical employees for the mental health needs of inmates in jails
- 7 new deputies to implement the body-worn camera program

Financial Services

Processed

- \$115 million of vendor invoices
- \$518 million worth of bail bonds

Accounted for

- \$4 million inmate deposits made through kiosks

Added

- \$16 million in capital assets (property, machinery,

equipment, cars, etc.)

Contracts

Negotiated

- 126 revenue contracts worth nearly \$136 million
- New five-year agreement with contract cities for law enforcement services worth \$546 million

Completed

- \$300 million-worth of contracts for food, prescription and psychiatric health services for inmates and security systems in the jails

Managed

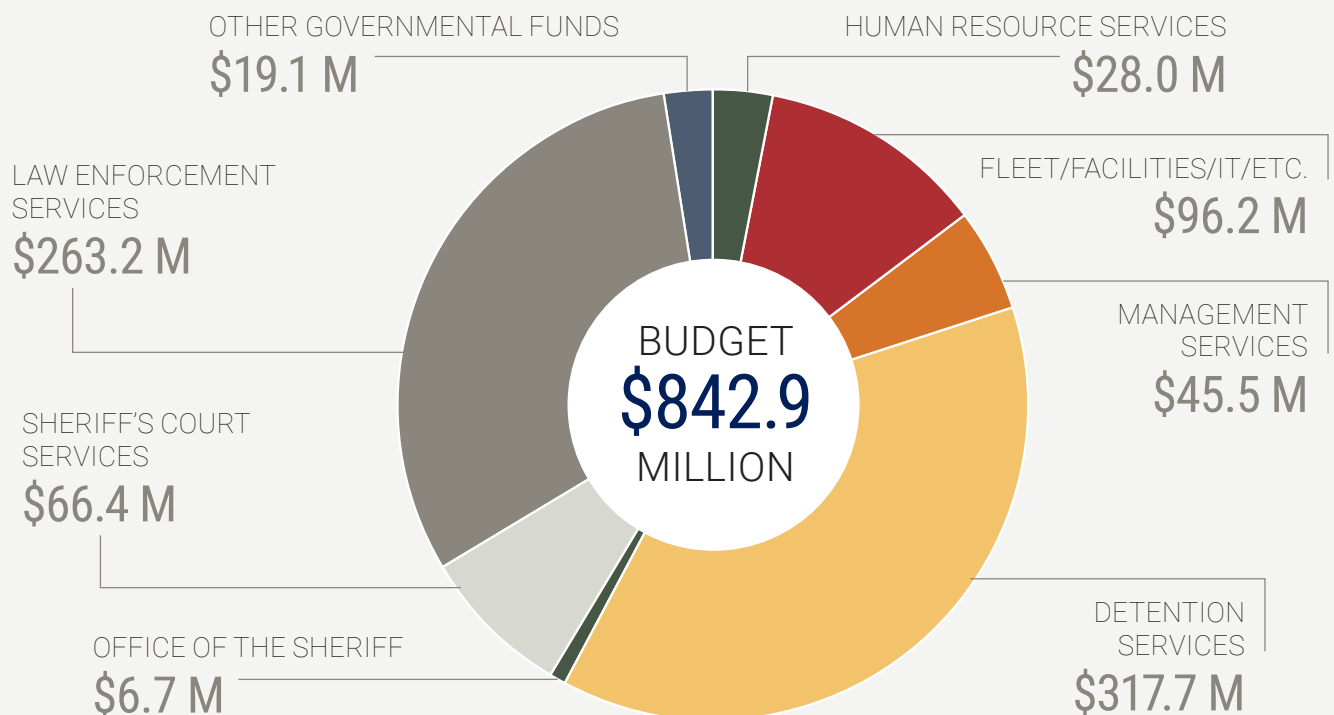
- state and federal grants totaling nearly \$75 million

Facilities

- New interview recording systems in all stations and substations
- Security upgrades to station and substation lobbies
- Completed construction and installation of fuel tank in Borrego Springs for refueling of helicopters
- Furniture installed at new Central Courthouse

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FLEET SERVICES

Manages

1,667

vehicles & equipment

266

new vehicles in 2017

Upgrades include Crime Lab vans and wheelchair capable transportation vans





Detention Services

The Sheriff's Detention Services Bureau oversees San Diego County's eight jail facilities, as well as numerous support services for inmates. With more than 5,000 inmates in custody at any given time, the County's jail system is considered one of the largest in the United States.

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sdsheriff.net/jails



1,628

Enrolled in Alternative
Custody Programs

80,437

Bookings

82,477

Releases

146,000

Social & Professional Visits



198,000

Inmates Transported
Throughout County
& State

Vista
Detention Facility

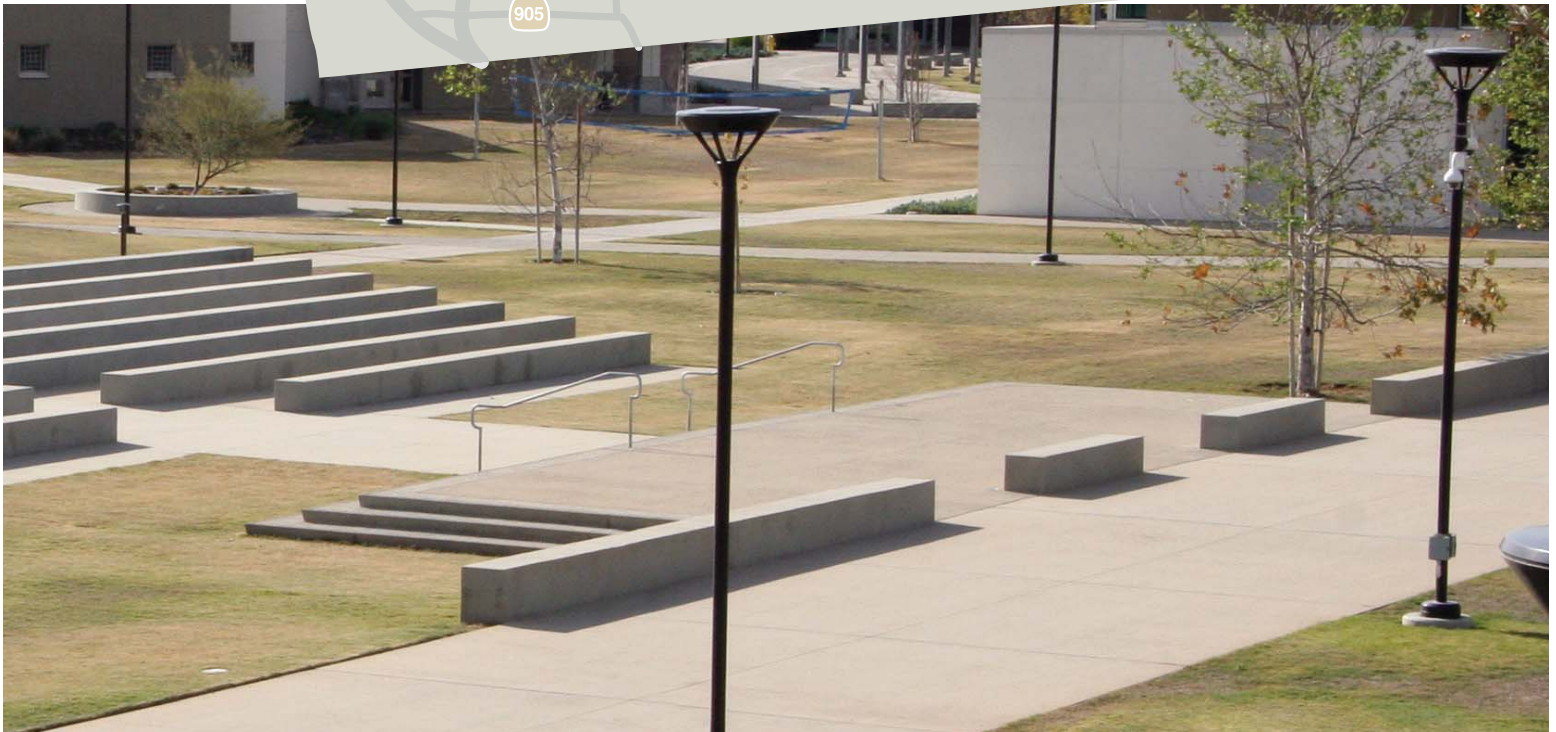


Las Colinas Detention
and Reentry Facility

San Diego
Central Jail

South Bay
Detention Facility

East Mesa Reentry, George Bailey,
Facility 8 and Rock Mountain
Detention Facilities



A Focus on Rehabilitation

Part of our mission at Detention Services is the future. Inmates in our jails will return to our communities one day. They have to learn how to handle their freedom and set their own boundaries. Our goal is to get them back out into society in better shape than they were when they

came in. Reentry programs help inmates recognize things in their lives that are influencing their behavior, so they can make different choices and break the cycle of going in and out of jail. This leads to less crime and enhanced public safety.

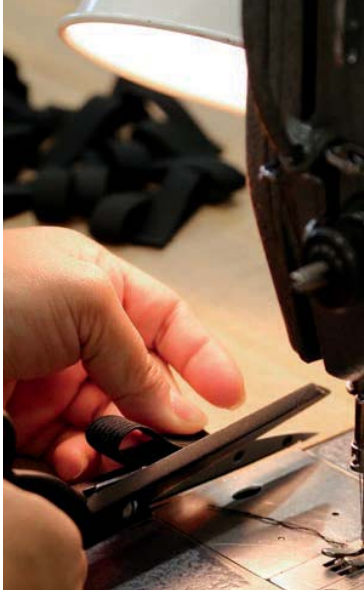
Sewing Program

A difficult past landed them behind bars, but a job training program is helping inmates at Las Colinas Detention and Reentry Facility in Santee sew their way to a better future.

Women in the Sheriff's

Sewing Program gain skills, experience, knowledge, hope and independence to prepare them for work when they return to the community.

The inmates are also paying tribute to the ultimate sacrifice of deputies and officers killed in the line of duty across the nation. Through a partnership with HONORBANDS, we provide the non-profit groups with mourning bands. HONORBANDS personalize the mourning bands and ship them to law enforcement agencies across the United States dealing with a heartbreaking loss.



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Scan this QR Code with your phone to learn about this reentry program and HONORBANDS.



Collaboration is KEY to Reentry

#ReentryWorks



Notable Collaborations

- Volunteer group **Love on a Leash** now visits Las Colinas and Central Jail with five therapy dogs. They help the inmates to open up during mental health therapy sessions
- Established a relationship with the **San Diego National Restaurant Association** to help inmates graduating from the Culinary Arts program to find a job upon release
- Increased efforts to recognize possible victims of human trafficking and connect them to resources. This is in partnership with **North County Lifeline, Freedom from Exploitation** and **Free to Thrive**
- College courses are now being offered at Las Colinas. They equal 19 units of college credit toward a degree at **Grossmont Community College** if the women wish to continue when they are released



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Free Mammograms

Women at the Las Colinas Detention and Reentry Facility in Santee have the latest technology in Breast Cancer detection. We partnered with La Maestra, a non-profit group that provides medical services to low-income families in the county. La Maestra's bus rolls into Las Colinas twice a month. Inside, a 3-D mammogram machine captures multiple images of the breasts at different angles. This allows doctors to clearly see through hundreds of layers of breast tissue for a more accurate diagnosis. The screenings are free to inmates 40 years and older. Once inmates are released into the community, La Maestra will help provide whatever medical care they may need.



Scan the QR Code with your phone to learn about this valuable community partnership.



Removing Barriers to Opportunity





EAST MESA REENTRY FACILITY

- 64 inmates received their high school diplomas
- 114 completed college level courses in partnership with Southwestern College
- 62 Culinary Arts students continue to develop their skills through a coffee cart and café inside the jail

GEORGE BAILEY DETENTION FACILITY

- Enhanced mental health care for inmates
- Consistency of assignments helps medical staff to familiarize themselves with the unique needs of each patient leading to a better treatment plan
- Provided classes and resources about healthy relationships, anger management, parenting, substance abuse, Thinking for a Change and more

LAS COLINAS DETENTION AND REENTRY FACILITY

- Held a first Women's Resource Fair to provide inmates with information and services about legal issues, child welfare, health and human trafficking
- Partnered with Urban League to offer a substance abuse, life skills and job preparation program
- Hosted second workshop with National Association of Women Judges for inmates who have six months or less in their sentence to prepare for their return to the community

SOUTH BAY DETENTION FACILITY

- The transition team focused on laying the groundwork for the relocation of inmates and staff to Rock Mountain Detention Facility to prepare it for occupancy. South Bay Detention Facility will be repurposed into a court holding facility in the future
- Took measures to protect deputies and staff from Fentanyl and other dangerous substances received in the mail including gloves, sanitizing wipes, goggles and respirators

VISTA DETENTION FACILITY

- Continued partnership with Veterans Affairs through the Veterans Moving Forward program to provide services to veteran inmates with mental health issues
- Community partners provide classes on poetry, writing, anger management, as well as peer mentoring and assistance in finding a job

Response & Prevention



MEDICAL SERVICES

The department took aggressive steps to combat the hepatitis A outbreak. We partnered with Health and Human Services Agency (HHSA) to offer voluntary vaccinations to all inmates. At the time of this writing, public health nurses and Sheriff's Nurses have administered nearly 9,000 hepatitis A immunizations. There have been no deaths related to hepatitis A in our jails. Our sanitation methods have been reviewed by county health to ensure prevention of hepatitis A transmission.

DETENTION AND INVESTIGATIONS UNIT

This unit handled more than 2,800 cases in 2017. They intercepted 167 pieces of drugs in mail being sent to county jails. Detectives trained deputies at George Bailey in mail screening methods to prevent contraband from coming into the facility.



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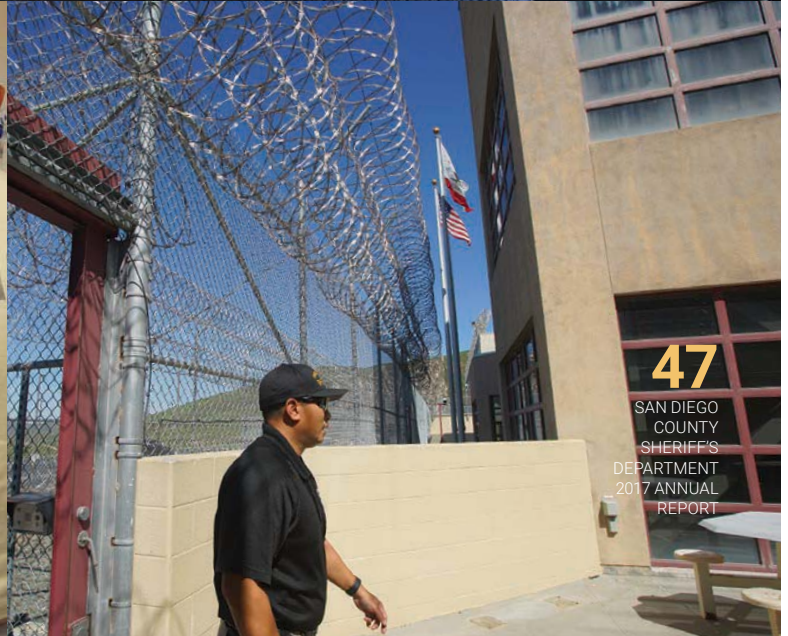
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Focus on Mental Health

Central Jail

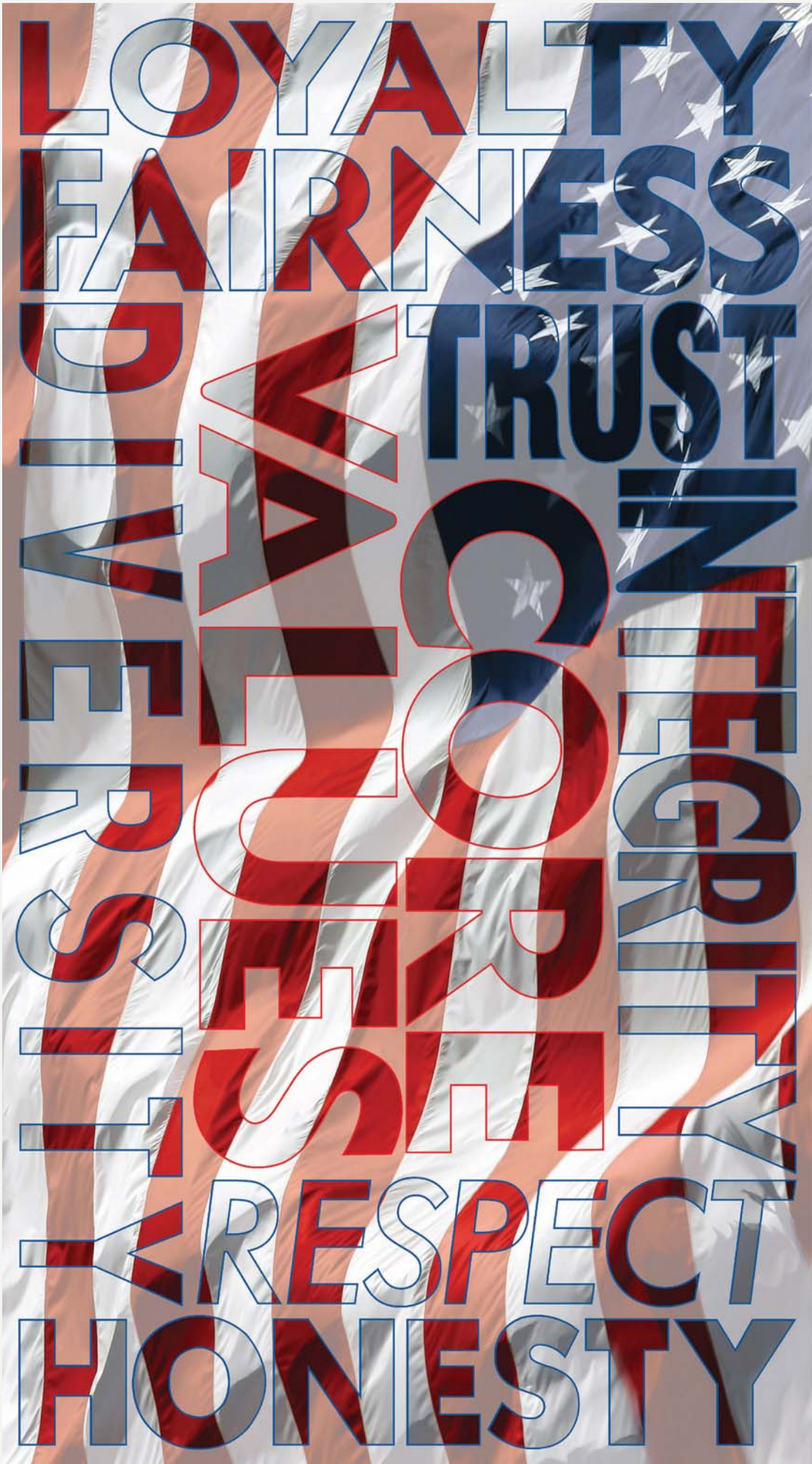
- Mental Health clinicians conduct weekly wellness checks on patients noting their interaction and condition of the inmate in medical notes
- A Wellness Recovery class is offered to inmates for managing mental health symptoms
- New safety protocol of follow ups with inmates at risk of hurting themselves
- Weekly meetings between deputies and mental health workers to discuss medical updates on inmates
- New agreement with California Department of State Hospitals for treatment of inmates deemed incompetent to stand trial instead of waiting at least 50 days to be admitted to a state mental hospital

Detention In-Service Training Unit also provided training to 575 detention deputies and 165 nurses to help identify inmates at risk and learn intervention techniques.



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Engaging Our Youth

The Sheriff's Department has a number of initiatives to engage and empower our youth. These programs are grounded in trust to establish dialogue and foster understanding of the law enforcement community.

EXPLORER PROGRAM

This is a volunteer opportunity for young leaders to understand the world of policing and our agency. Teens gain policing experience helping our organization develop a pool of applicants for future recruitment as deputies. Many of our current deputies were once Explorers. We currently have 43 Explorers. In 2017, they gave 26,000 volunteer hours assisting patrol deputies, working traffic control, doing office work, and participating in charitable and community events. To apply, visit sdsheriff.net/volunteers.

RESPECT PROJECT

RESPECT = Responsibility, Ethics, Strength, Perseverance, Education, Courage and Trustworthiness. Deputies at the San Marcos Sheriff's Station provide mentorship and connect students to community or faith-based groups, social services, job training programs, employment opportunities and college classes. The after-school program has an uplifting atmosphere featuring local business owners as guest speakers. Students are encouraged and inspired to plan for their futures instead of joining a gang. 31 students graduated from the program in 2017. Learn more at sdsheriff.net/respectproject.

GANG RESISTANCE EDUCATION AND TRAINING (GREAT)

GREAT assists in building better relationships between deputies and students by providing life skills to students to help them avoid delinquent behavior and violence to solve problems. Detectives also teach students how to deal with issues such as bullying, peer pressure and decision making to help reduce the impact of gangs and drugs. Vista Station Detectives taught the program to nearly 1,300 students in 2017.

YOUTH ADVISORY GROUP (YAG)

YAG provides a forum for meaningful, respectful and constructive dialogue between members of the department and high school students in Alpine, Lakeside, Lemon Grove, Rancho San Diego and Santee. They discuss law enforcement topics and attitudes toward drug use, bullying and social media.

CHAMPIONS CAMP

Now in its sixth year, the program aims to promote friendships, confidence, leadership, teamwork and positive life choices. The camp provides an opportunity for interaction with law enforcement role models so students know they can always turn to deputies for help and support at school or on the streets.

Camp LEAD: Leadership for Equity and Access Districtwide is specifically designed for at-risk youth to provide them with the tools necessary to make healthy decisions and become leaders in their community. In 2017, more than 600 students participated in three-day camps with deputies as counselors. The program is in partnership with the Grossmont Union High School District to help foster understanding between law enforcement and the community.





Building Partnerships #InYourCommunity

Our successes have been forged on making connections with the people we serve. If you went to a community event in 2017, there's a good chance the Sheriff's Department was there too. Our employees participate in hundreds of events across the county each year.

Special Olympics Torch Run, Coffee with the Community, Read with a Deputy, **Night Out Against Crime**, Shop with a Cop, Prescription Drug Takeback Day, **Surf with a Deputy**, Walk Like MADD, Neighborhood Watch, You Are Not Alone Program, Don't Run Around, Stay Found School Presentations, Start Smart, Take Me Home, Free Vacation Checks, Light the Night Against Crime, Teddy Bear Drive, Alzheimer's Walk, **Walk a Mile in Her Shoes**, Pancake Breakfast, street fairs, parades, job fairs, **Nite Nite Reading Cart for sick children**, Law Enforcement Memorial Ceremony, Easter Bunny and Sheriff Hospital Visit, **Boxing for Unity**, Holiday Watch and the Crime Free Multi-Housing Program.



We can all make a difference in our community. Let's continue to collaborate.

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“We invest in our people. We value and engage with our communities.”

– Sheriff Bill Gore



Main Office

John F. Duffy
Administrative Center
9621 Ridgehaven Court
San Diego, CA 92123

Mailing Address

P. O. Box 939062
San Diego, CA 92193-9062

Phone (858) 974-2400
@SDSHERIFF on
Twitter and Instagram

SDSHERIFF
On YouTube and Vimeo

SDSHERIFF.NET
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2017 Annual Report
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